

**DEPARTMENT OF FAIR EMPLOYMENT & HOUSING**

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**Legislative Seminars 2000**

**OVERVIEW OF THIS YEAR'S LEGISLATIVE CHANGES IN  
 CALIFORNIA'S CIVIL RIGHTS LAWS:  
 FAIR EMPLOYMENT AND HOUSING ACT (FEHA) AND UNRUH CIVIL RIGHTS ACT**

Significant changes in California's civil rights laws will take effect January 1, 2001, affecting consumers, employers, small businesses, housing providers, and legal professionals. Attorneys and administrators from the Department of Fair Employment and Housing (DFEH) legislative, legal and enforcement divisions will summarize and answer questions about this year's legislative changes to the Fair Employment and Housing Act (FEHA) and the Unruh Act, which covers discrimination in public accommodations.

Some of the significant amendments to be discussed at the seminar include: co-employee liability in harassment situations, changes to the senior housing exemption, new requirements regarding the removal of illegal restrictive housing covenants from property-related documents, precedent-setting Fair Employment & Housing Commission (FEHC) decisions, discrimination-related case law updates, and the upcoming DFEH Pilot Mediation Program.

Monday, November 27 10 am to Noon	<b>San Bernardino</b> , County of San Bernardino, Board of Supervisors Chambers, 385 N. Arrowhead Avenue
Wednesday, November 29 10 am to Noon	<b>San Diego</b> , State Office Building, 1350 Front Street Basement Auditorium Room #B109
Wednesday, December 6 10 am to Noon	<b>Sacramento</b> , State Capitol Room 4203, 10 <sup>th</sup> Street between L & N Streets
Wednesday, December 13 9 am to 11 am	<b>Fresno</b> , The Fresno Bee, Third Floor Conference Room 1626 E Street
Thursday, December 14 10 am to Noon	<b>Bakersfield</b> , Council Chambers, City Hall, 1501 Truxtun Avenue
Monday, December 18 10 am to Noon	<b>Los Angeles</b> , (New) Junipero Serra State Building 320 W. 4 <sup>th</sup> Street, First Floor, Carmel Room

**Pre-registration is required and seating is limited! RSVP today to Karen Gilbert at (916) 227-2888.**

**RSVP BY FAX TO (916) 227-2870**

Desired Date & Location \_\_\_\_\_

Name \_\_\_\_\_ Title \_\_\_\_\_

Company \_\_\_\_\_ # of Employees \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone (    ) \_\_\_\_\_ Fax#(    ) \_\_\_\_\_ TDD/TTY (    ) \_\_\_\_\_